

## Productive Communication Tools for Social Justice: Recognizing and Resisting Microaggressions



**Monday, Nov. 16, 2020 • 7 p.m. • via Zoom**

"Productive Communication Tools for Social Justice: Recognizing and Resisting Microaggressions" is the topic of our November monthly Zoom meeting on Monday, Nov. 16, starting at 7 p.m.

Our guest speaker for the evening is **Allison Brownlow**, a freelance artist and communications professional with a background in intercultural communication. She is a former

teacher who spent a number of years teaching competitive debate and public speaking. Her passion for justice and racial equity has led her to volunteer her time and expertise to various groups. And she is the daughter of branch member **Vivian Costello**.

Social justice, equity and equality, the physical and economic well-being of all persons: Next steps in our nation's history? How do we talk and listen

about these and other complex issues? How can we educate ourselves with words that matter and make a positive difference? How can we face and mend our old ways, transitioning into a new inclusive national dialogue?

To wrap our heads around the idea of microaggressions, Ms. Brownlow suggests listening to the interview noted below. If the link to the site does not work, please

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**American Association  
of University Women  
Half Moon Bay Branch**

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Email blasts must be approved by the President. Email preferred.

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Articles should be pasted into the body of the email. Attach any photos as jpg or png files.

Sara R. Hayden, Editor

Betty Lee-Kendall,

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Deadline is the 15th of the month prior to publication.

### Neighborhood Groups

South Half Moon Bay, Central Half Moon Bay, North Half Moon Bay, El Granada/Miramar and Moss Beach/Montara. Look for the distribution in your directory.

AAUW advances equity for women and girls through advocacy, education, philanthropy and research.

AAUW Half Moon Bay Branch is a tax-exempt 501(c)(3) corporation. Your contribution is tax-deductible.

## President's Message

### Indian Summer

Welcome to Indian Summer. The color change of leaves and the crispness in the air are invigorating and refreshing.

This has been one of the longest years and there are still two months to go. Between COVID-19 and the election, we've been busy digesting and reacting to an overload of information. The election may be over by the time you read this. Let's see how the next four years go.

Some of the COVID restrictions have been loosened, but because of our vulnerability, we are still pretty

much stuck at home.

**Peggy Rozhon** has done a great job putting together great general meetings that are entertaining and informative. It is also fun to be able to see you on Zoom and know you are okay and doing well.

If you don't have Zoom, it is easy and free to sign up for it. Continue to keep yourself active and entertained.

See you at the next general meeting on Nov. 16. Stay healthy and well.

*Suzanne Mau, President*

## AAUW Statement on Confirmation of Supreme Court Justice Amy Coney Barrett

The U.S. Senate confirmed the appointment of Judge Amy Coney Barrett to the U.S. Supreme Court late Monday. After a contentious process marked by one of the fastest considerations of a Supreme Court nominee in recent history, Senators voted largely along party lines to add her to the bench.

Justice Barrett will fill the vacancy left by the passing of Justice Ruth Bader Ginsburg, who had been a legendary champion for women's rights and equal justice

for all. It is AAUW's profound hope that, in her tenure on the highest court in the land, Justice Barrett will be inspired by the legacy of Justice Ginsburg to uphold the hard-earned rights of women and girls. AAUW has long fought for gender equity, and we are committed to working with all branches of government to ensure the expansion of those rights in the years ahead.

*Kimberly Churches, AAUW CEO*

## New Membership Directory

Your 2020-21 Membership Directory should be in your hands by now. I sure hope so!

If you did not receive your copy in the mail, please contact **Pat McNutt** so she can get one to you.

Also, please check your information in the member listing to make sure it is correct.

Happy reading!

*Pat McNutt*

# Join Us for Zoomtique, Our First Online Auction

It's almost time for our first Zoomtique (an online auction). It's on Saturday, Nov. 7, starting at 11

a.m. This is your chance to experience the thrill of being the final bidder at an auction, supporting the



branch activities, scoring a bargain on one of our great auction items, and visiting with your fellow branch members virtually with some fun entertainment surprises included.

Here are the answers to questions you might still have:

## Who can attend?

Zoomtique is open to all members and their invited guests. Send your name and

email and your guests' names and email addresses to **Carol Joyce** at [carollanphearjoyce@gmail.com](mailto:carollanphearjoyce@gmail.com) as

soon as possible so she can send you the Zoomtique invitation.

## What will I be bidding on?

We have 23 items ranging in value from \$35 to \$398. There's something for everyone – wine, food, gift cards, artwork, collectibles and much more!

Visit [halfmoonbay-ca.aauw.net](http://halfmoonbay-ca.aauw.net) for a complete list

and pictures of all items.

## How will I bid?

It's easy – you can use the chat function in Zoom or bid with a text or phone call to Mary Sheridan at 650-722-3554. All of the bidding details and rules will be explained at the beginning of the meeting.



*Sounds great, but I'm busy on Nov. 7.*

Don't worry. You can still participate. Review the list of



auction items on our branch website (see link above) and contact **Mary Sheridan** at [mary.b.sheridan@gmail.com](mailto:mary.b.sheridan@gmail.com) with the items you want to bid on and give her your opening and maximum bids. Mary will do your bidding for you at Zoomtique, but she must receive your bid by 9 a.m. on Nov. 7.

If you have any questions, contact Mary Sheridan. Hope to see you at Zoomtique!

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## Dates to Save

**November 7**

Zoomtique

11 a.m.

**Monday, Nov. 16**

General Monthly Meeting

Via Zoom

7 p.m. to 8:30 p.m.

**November 17**

AAUW Webinar:

**Status of Latinas in the  
United States During  
COVID-19**

**Monday, Dec. 7**

Holiday Party Via Zoom

7 p.m. to 8:30 p.m.

**Monday, Jan. 25, 2021**

General Monthly Meeting

Via Zoom

7 p.m. to 8:30 p.m.

**Monday, Feb. 22, 2021**

General Monthly Meeting

Via Zoom

7 p.m. to 8:30 p.m.

**Monday, March 15, 2021**

General Monthly Meeting

Via Zoom

Women's History Month

7 p.m. to 8:30 p.m.

*Please check calendars  
on the **AAUW-HMB**,  
**AAUW-CA** and **AAUW**  
websites for updates,  
additional events and  
announcements.*

## Speech Trek on the Horizon

Speech Trek will be here soon. **Mary Vargas** is contacting the English teachers at Half Moon Bay and Pescadero high schools and has been invited to speak with several classes by Zoom. **Allene Zanger** attended a Zoom workshop on Oct. 1 on how to conduct the contest by Zoom.

Students will record their speeches on Zoom. Afterward, a video will be made to show to our members in

February. Three judges will review the entries and choose first place and runner-up winners. First place will be awarded \$100 and runner-up \$75. The contest is open to all high school students in our area. **Paulette Eisen** will tutor students over Zoom and **Antoinette Wrubel** will follow up if needed.

*Mary Vargas, Speech Trek Co-Chair*

## AAUW Selects Policy Areas to Emphasize

AAUW is nonpartisan, but not apolitical. The following policy areas have been chosen to be of particular concern to AAUW as they affect the well-being of women and girls:

1. The US Supreme Court is allowing the administration to cut the census short. This will affect representation and funding for each state and county for the next 10 years.

2. There is a grave concern about the rush to fill the vacancy on the Supreme Court left by the death of **Ruth Bader Ginsburg** before the election. **Amy Coney Barrett's**

confirmation tilts the court into a 6-3 conservative split.

3. The \$500 billion COVID-19 economic stimulus bill was at a stalemate because the two parties cannot agree.

4. COVID-19 and how it will affect the health of the world and the potential discovery of an effective vaccine.

By the time you read this, we may still be waiting for the results of the Nov. 3 election.

*Mary Vargas, Public Policy Chair*



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# Program Notes

*Continued from page 1*

just cut and paste. The interview is also transcribed on the same page. This suggested pre-listen is a 20-minute interview with Dr. **Kevin Nadal** on NPR.

[www.npr.org/2020/06/08/872371063/microaggressions-are-a-big-deal-how-to-talk-them-out-and-when-to-walk-away](http://www.npr.org/2020/06/08/872371063/microaggressions-are-a-big-deal-how-to-talk-them-out-and-when-to-walk-away)

Our October speaker, **Mark Graham**, was phenomenal. There was concern at first, because the replies were low. However, assuring members that they could come without a costume made all the difference. We had a wonderful turnout.

I am including my email address, [prozhon@gmail.com](mailto:prozhon@gmail.com), for you to contact me for the Zoom meeting link at your earliest convenience. And I will email you again, closer to the meeting date.

To close on a cheery note, the winner of our October Bucket of Orange was **Delores Crabb**. Delores won the Halloween Half-Costume Contest dressed as the Notorious RBG. Here is Delores with her bucket of orange prizes. And Delores looks positively delightful in her orange-hued outfit holding her orange prize bucket.

*Peggy Rozhon, VP Programs*



*Delores Crabb*

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## AAUW Action Fund Congressional Voting Record Available

The newest **AAUW Action Fund Congressional Voting Record** for the 116th Congress is now available. The CVR provides information about how federal legislators vote on issues that are critical to the AAUW Action Fund's mission.

Each legislator's record is scored based on the AAUW Public Policy Priorities, adopted by AAUW members. These priorities include equal pay, education, campus sexual assault, campaign finance, human trafficking and reproductive rights. The priorities are distributed to every member of Congress.

AAUW members and supporters have a long history of lobbying Congress and holding legislators accountable for how they vote. Use the CVR to advocate for AAUW's priority issues by:

- Referring to information in the

voting record during community issue forums, candidate debates or at town hall meetings held by your members of Congress.

- Writing letters to the editor, blog posts or op-eds about a legislator's position on AAUW's priority issues. Our **LTE and op-ed resource guide** provides sample talking points for an effective letter.

• Distributing copies of the guide during local voter education events.

- Sharing the guide with coalition partners, friends, family and prospective AAUW members. Don't forget to tag your posts on Facebook, Twitter and other social media forums using #ItsMyVote.



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# Perfect Time to Learn Tech Trek Branch Chair Role

Are you a Tech Trek supporter? Have you thought about getting more involved with our local Tech Trek committee?

While the pandemic prevented us from being able to run our statewide Tech Trek camps in 2020, AAUW-CA is looking forward to keeping the 23-year-old math and science program alive with a virtual camp next summer.

Now is the perfect time to consider learning the ropes and step forward to become our Half Moon Bay branch coordinator in 2021.

I have enjoyed serving as our Tech Trek branch coordinator for many years, with support and input from many sister members who

have rotated through the selection committee to help choose the best middle-school candidates from the Coastsides each year.

With our funding secure and the process all virtual, it seems like a great time for new leadership.

The duties for 2021 would be carried out mainly online and would not require any trips to the Stanford campus nor any fundraising worries, as the \$5,000 we sent to cover five campers in 2020 is being held by AAUW-CA in an isolated investment account for next year.

If you are interested in taking the baton and learning the branch coordinator's role, I am happy to work with you to ensure a smooth

transition. The process is set to begin in January 2021.

It's a great time to learn and focus solely on the local application process, without needing to worry about any funding issues or any campus logistics.

AAUW-CA is determined that the Tech Trek tradition continue, with seventh-grade girls having the honor of being nominated by science and math teachers and going through the application process to participate in a virtual Tech Trek program next summer.

Please contact **Julie Gerth** or our branch president **Suzanne Mau** if you want to talk more.

*Julie Gerth, Tech Trek Chair*

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## Some Interest Groups Meeting via Zoom

**Bridge, Great Books, Out to Breakfast and Walk and Talk** will not meet for the rest of the year.



**Evening Book Group:** Read some interesting books and join us for a lively discussion. Our next meeting is at 7 p.m. on Tuesday, Dec. 1. We'll discuss *The Dutch House* by Ann Patchett. (No meeting in November.) The book is

available in paperback and is available through the library. To join in or sign up, email **Nancy Evans** at [egnancy@comcast.net](mailto:egnancy@comcast.net) at least one week prior to the Zoom meeting.



**Janus:** No meeting in November. Email **Mary Alice Pearce** to join the group.

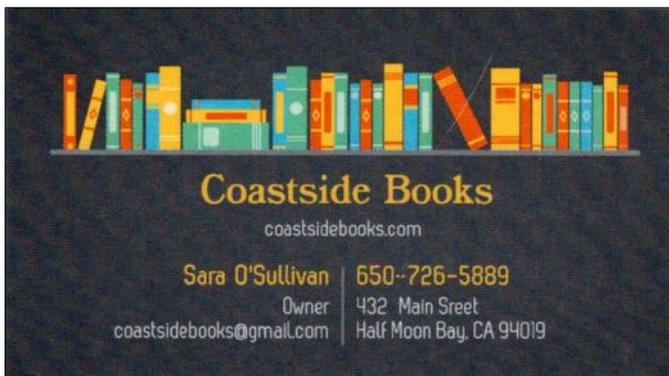


**Great Decisions:** We're Zooming the third Tuesday, Nov. 17, at 5:30 p.m.

The topic is the Northern Triangle of Central America's rising undocumented immigration. There are YouTube links to the topics so you

don't have to have the book for this. If you're not already on the list, contact **Barbara Von Glahn** for details.

Pre-ordered books are ready for 2021 with pertinent timely topics of our world. You can order at [www.fpa.org](http://www.fpa.org).



### AAUW CA Board

Why not run for the AAUW California board in April 2021? Serving on the board is a wonderful way to meet new friends and learn more in-depth information about AAUW and AAUW California.

To learn more, visit [www.aauw-ca.org/elections-nominations](http://www.aauw-ca.org/elections-nominations).

# Affirm Your Commitment to AAUW's Mission: Make a Planned Gift

There are many ways we can have an impact on the lives of women and girls and support AAUW's mission. The first step is becoming a member. Now that you are a member of AAUW, you can support the mission by volunteering for AAUW-HMB programs and fundraisers; donating to support local programs and AAUW research and advocacy; serving on the AAUW-HMB board or on state and national boards; and making a planned gift.

AAUW California recently launched a statewide branch competition that ends Nov. 30 to encourage members to become

Legacy Circle members by making a planned gift to AAUW. These gifts — or bequests — are donations that you designate in your will, estate or trust. There is no minimum gift requirement to join the Legacy Circle. To learn more about Legacy Circle, access an AAUW brochure by clicking on or copying and pasting the following link into your browser: [www.aauw.org/app/uploads/2020/02/Legacy-Circle-Brochure-nsa.pdf](http://www.aauw.org/app/uploads/2020/02/Legacy-Circle-Brochure-nsa.pdf)

The branch with the highest number of new Legacy Circle participants during the contest period will win. In addition to announcements across social media

and on the state and national websites, the winning branch will have a special Zoom video strategic update with AAUW California President **Dianne Owens**, AAUW Director of Development **Heather Miller**, and other special guests.

Becoming a Legacy Circle member is quick and easy and comes with perks, the most important of which is knowing AAUW will be here in the future. If you have questions, please contact **Charmin Goehring**, Northern California Legacy Circle liaison, at [charminme@yahoo.com](mailto:charminme@yahoo.com).

*Carol Joyce, Vice President, AAUW Fund*

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## Accomplished Women, Amazing Stories

During the two AAUW Fund virtual luncheons, attendees heard from a total of 16 recipients. The types of grants and scholarships represented included American Fellowship Grants, Career Development Grants, International Fellowships and a Community Action Grant.

Here are a few examples:

**Beth Kopacz:** Because of her own experience as an adoptee from South Korea, Beth is working to understand the revelations that genetic science can reveal for adoptees seeking their birth parents in South Korea and the impact resulting from the new information.

**Jamelia Harris:** Jamelia explores the impact of anti-Blackness on female students in a predominantly white high school. She noted that Black girls are

punished more often, including more suspensions and arrests. She works directly with the girls to let them tell their own stories.

**Francis Rozner:** On behalf of the AAUW Long Beach branch, Francis accepted the Community Action Grant to complete research that will determine the outcomes of the 2.5-hour AAUW Long Beach STEM Career Conference, which more than 2,690 Long Beach Unified School District middle-school girls have attended since 2003.

If you missed either luncheon and want to learn more about the recipients and their research, recordings and materials are available at [www.aauw-ca.org/aauw-fund-luncheons/](http://www.aauw-ca.org/aauw-fund-luncheons/).

*Carol Joyce, Vice President AAUW Fund*

## Diversity and Inclusion

Discussion of race, diversity, inclusion and social justice has just begun. AAUW California has begun conversations to find ways to serve our communities is now on the launching pad.

State committees are contributing to an understanding of diversity, inclusion and social justice. This includes recorded webinars.

A sample of upcoming webinars includes "Keeping in Touch with Your Tech Trekkers and Why You Should," "How to Manage Your Speech Trek Contest on Zoom" and "How to Talk to Legislators."

To register for these and other webinars, and to view past presentations, visit [www.aauw-ca.org/2020-2021-webinars](http://www.aauw-ca.org/2020-2021-webinars).

# Suffragists You Should Know: Elizabeth Kent

**Elizabeth Thacher Kent** was an environmental and suffrage activist married to politician **William Kent**.

She was one of the leaders of the successful campaign to win the vote for women in California in 1911. At the time, her husband was in Congress and Elizabeth moved to Washington to join him.

She lobbied his colleagues in Congress, testified before committees and campaigned nationwide for suffrage. With other members of the National Woman's Party, she protested in front of the White House, where she was arrested twice in 1917 before women finally gained the national right to vote in 1920.

“It took courage in those days to speak on suffrage at every gathering where opportunity

offered; to distribute literature at public meetings and clubs; on trains and streetcars; to put up posters; to speak from automobiles in little towns; to wear suffrage badges and to engage in conversation on the subject with friend or stranger wherever that timely word would count.” *Elizabeth Kent*

Elizabeth was a close friend of **John Muir** and the Kents worried that development of Marin County was threatening the survival of the forests and open spaces. Together, Elizabeth and William purchased a 611-acre grove of redwoods from Tamalpais Land and Water Co. for \$45,000 with the goal of protecting the redwoods and the mountain above them. That grove of redwoods became Muir Woods National Monument.



*Elizabeth Thacher Kent  
Golden Gate NRA, Park Archives,  
Muir Woods Collection*



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