

the TIDINGS

News of AAUW-Half Moon Bay

Volume 54, Issue 10

June 2021

Annual Recognition Luncheon

Next year's Recognition Luncheon will be live and in person – *we hope!* But this year's will be virtual.

It has been a long and languishing slog. Since March 13, 2020, we have made masks, kept socially distant, been cooped up in our abodes, washed our hands *ad nauseam*, and generally tried to mentally deal with an unknown future. But now the tides are turning yellow, the guidelines are easing. Time to grease your front door hinges and throw it open.

Prepare to join with us at the June Recognition Luncheon via Zoom on Saturday, June 19, from 11 a.m. to 1 p.m.

We used to dress up and go to a fancy place for this luncheon. Remember the time we lucked out and got to have it at the Ritz? Why not do the same this year? Pretend your house is the Ritz. Wear glamorous attire, prepare a luxurious luncheon, give yourself a 20% gratuity, and then click on our Zoom invitation link.

We will celebrate and commemorate our scholarship recipients and Named Gift honorees, install our 2021-22 board, and give a hearty thankful send-off to this past year's board.

A special thank you to our outgoing President, **Suzanne Mau**, for being a center of calm in this tumultuous year.

There will be surprises. There will be a prize. Clues to ponder: hat, earrings, flowers. Do plan to attend and do R.S.V.P. to prozhon@gmail.com.

Peggy Rozhon, Program VP



Saturday, June 19, 2021
11 a.m. to 1 p.m.

Program VP **Peggy Rozhon** invites you to a Zoom meeting. Please RSVP to prozhon@gmail.com if you will attend.

Topic: Annual recognition luncheon

When: Saturday, June 19, at 11 a.m.

Join the Zoom meeting at:

<https://us02web.zoom.us/j/84865032287?pwd=MWNvbDhObjJzekxlEE4YXY5U3JVdz09>

Meeting ID: 848 6503 2287

Passcode: 628647

One tap mobile: +16699009128,,84865032287#,,, *628647# US (San Jose)



**American Association
of University Women
Half Moon Bay Branch**
P.O. 1414
El Granada, CA 94018
halfmoonbay-ca.aauw.net



Email blasts must be approved by the President. Email preferred.

The TIDINGS is published 10 times a year, September to June, by AAUW-HMB. Email submissions to aauw.hmb.newsletter@gmail.com Articles should be pasted into the body of the email. Attach any photos as jpg or png files. Sara R. Hayden, Editor
Betty Lee-Kendall,
E-mailed Circulation
Deadline is the 15th of the month prior to publication.

Neighborhood Groups

South Half Moon Bay, Central Half Moon Bay, North Half Moon Bay, El Granada/Miramar and Moss Beach/Montara. Look for the distribution in your directory.

AAUW advances equity for women and girls through advocacy, education, philanthropy and research.

AAUW Half Moon Bay Branch is a tax-exempt 501(c)(3) corporation. Your contribution is tax-deductible.

2021-22 Board Members

Congratulations to our new board, elected at the April 19 general meeting. Newly elected officers will begin their terms on July 1. We look forward to a great year ahead.

President
Peggy Rozhon

Program Vice President
Barbara Cohen

Membership Vice President
Kathleen Freitas

Membership Vice President Co-Chair
Lee Ellis

AAUW Fund Vice President
Mary Sheridan

Recording Secretary
Linda Meyer

Treasurer
Gladys Picht

Membership Treasurer
Mary Wynne

**Speech Trek 2022
and the Pledge of Allegiance**

I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all.

The theme for next year’s Speech Trek poses two questions:
1. Has the U.S. lived up to its pledge of liberty and justice for all?
2. Would requiring the study of diversity, equity, and inclusion in a high school setting help ensure liberty and justice for all?

This should provide some lively discussions leading to some very interesting speeches next year.

Mary Vargas, Speech Trek Co-Chair

Membership Renewal Time!

Thanks to everyone who has renewed their dues; I really appreciate your prompt response. For those members who have not renewed yet, you should have received an email on May 13 from the national AAUW office with specific instructions on how to renew online or by mailing a check. If you did not receive this email, please check your spam folder. If it is not there, send me an email at mary.b.sheridan@gmail.com so I can contact the national office.

Below are a few items to note:

1. Your membership for this year expires on June 30, so please renew before then.

2. If you are paying by check,

there is no need to include a copy of the email reminder from national. As long as your name appears on the check, I know who has renewed.

3. I receive notification each time a member renews online so you don't have to forward your confirmation to me.

4. If you need dues assistance, please contact me.

5. Of the \$110 for dues payment, \$107 is tax-deductible. Please note this amount on your confirmation for tax purposes.

Again thanks for renewing your membership and let me know if I can be of assistance.

Mary Sheridan, Membership Treasurer

Branch Directory Updates

As you pay your dues this month, remember to look over your information in our branch directory to see that your personal details are correct. It may be that your email address has changed or you have moved or you want to list different phone numbers than what are listed.

Our branch directory is a great information tool for all things AAUW Half Moon Bay. Help us make it as accurate as possible.

Send any changes or corrections to **Pat McNutt** at patm@coastside.net.

Big Lift Collaborative

Big Lift's Inspiring Summer School Program will take place at Hatch School June 14 through July 16. The program serves qualifying children from rising kindergarten to rising third grade.



The purpose of the program is to develop and improve reading and other academic skills while having fun in a rich learning environment. Many different agencies support the Big Lift program. Special kudos go to our Half Moon Bay Library.

It has amazed me to learn of all the interactions that come together to support education on the Coastside. I applaud the efforts of the collaborative and celebrate the perseverance of everyone who educates our youngsters, even in the midst of a pandemic. Three cheers for the Big Lift Collaborative!

Sue Hatfield, AAUW Representative

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Dates to Save & Remember

Tuesday, June 8

Equal Pay Day for
women leading nonprofits

June 10

Equal Pay Act enacted
1963

Saturday, June 19

Recognition Luncheon
11 a.m.

•

Juneteenth, the date
commemorating the end of
slavery in the U.S.

Tuesday, June 22

AAUW's Social Change
Ambassadors program
launches

Wednesday, June 23

Title IX signed by
President Nixon
1972

Tuesday, August 3

Black Women's
Equal Pay Day

*Please check calendars
on the [AAUW-HMB](#),
[AAUW-CA](#), and [AAUW](#)
websites for updates,
additional events and
announcements.*

Legislation of Concern before Congress

The following bills of interest to women and girls are up for votes in the House and the Senate:

- **Paycheck Fairness Act:** A labor law that would add procedural protections to the Equal Pay Act of 1963 and the Fair Labor Standards Act as part of an effort to address the gender pay gap.

- **The Equality Act** would provide explicit protection against discrimination based on sexual orientation and gender identity.

- **The American Rescue Plan Act** became law on March 11 and provides funds to a number of beneficiaries, including extended unemployment benefits, child care stabilization, an elementary and secondary school emergency relief fund, tax credits of \$3,600 per child younger than 6 and \$3,000 per child up to 18 years, and a recovery rebate of up to \$1,400 per person earning less than \$75,000 annually.

- **The Violence Against Women Act of 2021** would protect and provide resources for victims of domestic abuse and sexual violence

- **Legislation to remove the deadline for the ratification of the Equal Rights Amendment.**

- **The For the People Act of 2021** would make it easier to vote in federal elections, end congressional gerrymandering, overhaul federal campaign finance laws, increase safeguards against foreign interference, and strengthen government ethics. This act is being threatened by a filibuster.

Filibustering is the practice when a minority in a legislature uses extended debate to block or delay action on a proposed bill. The Senate can end a filibuster only by invoking the cloture rule. A vote of 60 senators can limit each senator to one hour of debate. Many would like to change this number to 51 or eliminate the filibuster entirely. The Senate filibuster is coming under fresh scrutiny because it gives a single senator enormous power to halt a president's agenda and historically has been used to support racism. The Senate is poised to consider this sweeping elections and voting rights bill. The passing of the more restrictive new election laws in Georgia could be undone by this pending "For the People Act" that's before Congress now.

Mary Vargas, Public Policy Chair



SMALL TOWN SWEETS

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American Women to Appear on Quarters for First Time

The American Women Quarters program is a four-year commemoration of the accomplishments and contributions made by women to the development and history of our country. Beginning in 2022, and continuing through 2025, the U.S. Mint will issue up to five new reverse designs each year. The obverse of each coin will maintain a likeness of George Washington, but be different from the design used during the previous quarter program. The American Women Quarters program is authorized by the Circulating Collectible Coin Redesign Act of 2020 (Public Law 116-330).

American Women Quarters may feature contributions from a variety of fields, including, suffrage, civil rights, abolition, government, humanities, science, space, and the arts. The women honored will be from ethnically, racially, and geographically diverse backgrounds. The law requires that no living person be featured in the coin



Sally Ride and Maya Angelou. Courtesy U.S. Mint.

designs.

Famed poet and civil rights activist **Maya Angelou** and trailblazing astronaut Dr. **Sally Ride** will be the first distinguished American women celebrated on the 2022 quarters.

Design Selection Process

The public is invited to submit recommendations for potential honorees through the [web portal](#) established by the National Women's History Museum. The Secretary of the Treasury selects the honorees following consultation with the Smithsonian Institution's

American Women's History Initiative, the National Women's History Museum, and the Congressional Bipartisan Women's Caucus.

Appoint Liaisons

The United States Mint will initiate design process by contacting appropriate officials within the Smithsonian Institution's American Women's History Initiative and the National Women's History Museum to appoint liaisons to the Mint for the program.

Develop Design Concept Pool

In consultation with our legislated consultants, as well as representatives from other federal institutions they recommend, such as the National Archives and Records Administration, the National Academy of Sciences, and the National Gallery of Art, the Mint will develop a pool of design concepts that celebrate the important accomplishments and contributions made by women to the development and history of the U.S. The pool of concepts will be developed from recommendations from the general public and in consultation with the Bipartisan Women's Caucus. The Mint will produce each concept in title or narrative format and will work with the legislated consultants and other subject matter experts to verify the concept pool as accurate and appropriate.

U.S. Mint

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AAUW California 2021 Election Results Are in



Sandi Gabe



Roli Wendorf



Carol Holzgrafe

With the close of voting on May 7, the Nominations & Elections Committee is pleased to announce California's newly elected leaders for the upcoming term: President-Elect **Sandi Gabe** (Mariposa and California Online Branches), Chief Financial Officer **Roli Wendorf** (San Francisco Branch), and Director **Carol Holzgrafe** (Chico and Paradise branches).

Public Policy Priorities

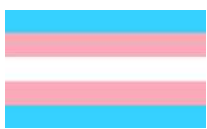
In addition to electing new leaders, 1,980 of California's members voted a resounding *yes* to approve the public policy priorities. The Public Policy Committee thanks all members who sent us input as well as those who took the time to vote.

Bylaws Amendments

The California membership passed two amendments to the AAUW California bylaws with the required two-thirds approval. Both are intended to streamline and simplify the operation of the board of directors. The first amendment added a one-year director position to serve opposite the president-elect position in order to balance the number elected in odd and even years. The second amendment reduced the number of elected directors from 12 to 11 to establish an odd number for voting purposes and for budget efficiencies. These bylaw changes will take effect immediately.

AAUW California is fortunate to have talented and dedicated members who will step up to serve our state organization. The continuity of leadership is critical to the successful execution of our advocacy, programs, and projects. New members provide our state leadership team with the important ingredients of energy, enthusiasm, and engagement.

There are many ways to serve AAUW and our mission; standing for election takes a special kind of member – one who is willing to lead. Thank you to all the candidates who ran in 2021 and continued success to our new board members!



Discrimination Against Black Transgender and Gender Non-Conforming People

Increasing attention has been focused on the multitude of ways in which Black transgender and gender non-conforming people encounter discrimination. A recent study by the National Center for Transgender Equality addressed these forms of discrimination through the National Transgender Discrimination Survey. The study highlighted a variety of economic, safety, physical and mental health challenges faced by transgender and gender non-conforming people.

Black transgender people had unemployment rates four times the rate of the general population and

twice the rate of transgender people at large. A startling 41 percent of Black transgender or gender non-conforming individuals said they had experienced homelessness. Black transgender individuals suffered extreme poverty at a rate of 31 percent, twice that of transgender individuals of all races and eight times the general U.S. population.

Furthermore, 50 percent of Black respondents who attended school while expressing their transgender identity or gender non-conformity reported harassment. Nearly half of Black respondents to the survey had attempted to commit suicide and

more than 20 percent were living with HIV compared to 0.6 percent of the general population.

The findings highlight the profound challenges faced by Black transgender and gender non-conforming individuals and point to the need for social justice advocates and government officials to address the intersection between race and gender identity to assure equity of transgender or gender non-conforming citizens.

Read more about the study at thetaskforce.org.

Archana Maniar, AAUW-CA Public Policy

Another Record-Breaking Coastside Gives!

For the second year in a row, our branch and community stepped up to ensure that AAUW Half Moon Bay will be able to continue our mission of empowering women and girls on the Coastside. The final tally of more than \$11,300 includes donations, the \$4,000 matching fund, and \$1,000 in prize money.

In addition to everyone who donated to Coastside Gives and turned out for our Power Hour, I want to recognize those working behind the scenes. I am grateful for the support of the board, Midnight Madness volunteers, **Ruth Rafello** for her radio interview, **Betty Lee Kendall** for another year of making sure everyone received the updates,

and members who helped with the last-minute reminders.

Julie Gerth and **Mary Sheridan** were key in planning and



implementing our prize strategy. Mary led a team including Julie Gerth, **Jan Grierson**, **Mary Alice Pearce**, and **Janet Rae-Dupree** to complete the social media prize and worked with **Chris Ortega** to post a

video on YouTube to win the YouTube prize. You can see the video by clicking [here](#).

Finally, a heartfelt thank you to the AAUW members who made our \$4,000 matching fund possible: **June Baxter**, **Vivian Costello**, Julie Gerth, Jan Grierson, **Carol Joyce**, **Lisa Lopez**, Mary Sheridan, **Sheila Spieller**, **Barbara Von Glahn**, and **Allene Zanger**.

As you know, this is my last year as Coastside Gives lead. After five years, it is time for a new perspective to keep our success going. Thank you for your support and encouragement since the first Coastside Gives.

Carol Joyce, Coastside Gives Lead

Do Your Summer Plans Include Shopping?

While you're doing your summer shopping, please shop local and remember our advertisers, who have supported *Tidings* and AAUW-HMB with their advertising dollars all year.

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Do you know a company that could benefit from their message being seen by our readers?

Please send the company name and contact info to aauw.hmb.newsletter@gmail.com.

The Tidings advertising coordinator will follow up.

Wanted: Branch Tech Trek Coordinator for 2022



Class of 2016 Tech Trekkers who are now high school seniors and about to graduate this month.

Our branch is seeking a new Tech Trek coordinator.

Though Tech Trek was canceled in 2020 and is completely virtual this summer because of COVID-19, AAUW-California fully expects to revive in-person camps on college campuses in 2022. With funds for five campers already secured, it seems the perfect time to pass the baton.

The well-regarded AAUW math and science camp has inspired thousands of girls to embrace the study of science, technology, engineering, and math, and to choose STEM subjects in college and beyond. Our branch has sent more than 100 Coastside girls to Tech Trek — mainly at nearby Stanford, but also Fresno State and Mills College.

We are so proud of the young women we have sponsored and the many varied paths they have pursued. After Tech Trek, as high school and college students, many assisted with our local fundraisers like the White Elephant sale, Holiday Tea, 50th Anniversary Gala, and our local STEM day camp. Our Tech Trek alumnae are now scientists, actuaries, nurses, teachers, policy analysts, and business professionals, all striving to make a difference in the world.

Many now contribute financially to Tech Trek scholarships for up-and-coming Tech Trekkers. It has been such an honor and delight to be part of a program with this kind of impact and longevity.

Many AAUW-HMB members have contributed time and treasure over the past two decades to make Tech Trek a success. **Mary Alice Pearce** remembers picking up students who were arriving at local airports from all over the state to attend the first-ever Tech Trek at Stanford in 1998. And past branch president **Greta McElroy-White** was a dorm mom at Tech Trek in one of those early years. More recently, President **Suzanne Mau**, **Nina Nelson**, and **Nancy Struck** spent a full day at Stanford Tech Trek assisting with Mad City Money, the money management/budgeting unit that is part of the week's lineup and requires dozens of member-volunteers. We enjoyed the experience every bit as much as the girls!

Thank you to all the members who have served on the Tech Trek selection committee over many years. **Pauline Shue** and **Mardee Schweikert** have been a constant support as liaisons with the Cabrillo schools, bringing lots of experience as elementary school educators (and

Pauline as a Tech Trek parent before she joined AAUW-HMB). For a number of years, **Sheila Cresson** allowed us to use her home ec room at Cunha to conduct the after-school meetings with Tech Trek applicants. (When we had to move to the office conference room, we dearly missed the smell of fresh-baked cookies!)

Other members who gave of their time to read applications and conduct interviews include: **June Baxter**, **Caryl Battles**, **Jane Bonvallet**, **Margaret Berrio**, **Chris Drost-Hansen**, **Linda Craven**, **Chris Green**, **Sue Hatfield**, **Rita Huff**, **Carol Joyce**, **Pat McNutt**, **Gladys Picht**, **Erika Shue**, **Peggy Ruse**, **Nancy Struck**, **Mary Sheridan**, **Suzanne Mau**, **Jane Kingston**, and **Mary Wynne**. And I especially want to mention some members who participated as enthusiastic Tech Trek committee members and have since passed away: **Luanne Paul King**, **Joan Ross**, **Tish Williams**, **Marie La Prade**, and **Faith Paul**. Faith's family has contributed to Tech Trek in her memory each year since 2009. And thank you to so many branch members who have been passionate supporters and longtime donors going way back to the founding of Tech Trek — including everyone

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Tech Trek 2021: What's It All About?

Adult Volunteers Still Needed!

California's 2021 Tech Trek program offers three virtual camps this year: June 21 to 25, July 12 to 16, and July 26 to 30.

Additional adult coaches are needed to support the three camps. You may volunteer for more than one camp. Click [here](#) for applications.

Thanks to the branch members who volunteered to support the virtual camp season or submitted proposals and speakers to add value to the program. Refer potential donors [here](#).

As always, AAUW-California Tech Trek leads the way!

Susan Negrete and Alice Hill, Tech Trek State Co-Coordinator, techtrek@aauw-ca.org.

New to AAUW and Tech Trek?

Tech Trek is a STEM (Science, Technology, Engineering, Math) camp designed to develop interest, excitement, and self-confidence in young women who will enter eighth grade in the fall. It features hands-on activities in STEM-related fields. In the residential camps, all sleeping, eating, instructional, and recreational facilities are located on a university campus where camps are held. In 2021 all camps will be virtual. Learn more [here](#).

The very successful California Tech Trek camp, created and implemented by **Marie Wolbach** at Stanford in 1998, was the model AAUW National used to initiate the

2013 national Tech Trek program. By 2020, a total of nine states held camps sponsored by AAUW branches. This includes California's Tech Trek program, held at seven college/university campuses (which host a total of nine camps), and is part of the national program.

The California Tech Trek camps are still run by dedicated AAUW California volunteers and held on the same university campuses; little has changed in the way that our camps are managed and deployed. Incorporated into a national program with California as its role model, future Trekkers will continue to have amazing experiences.

Tech Trek Coordinator

Continued from page 8

who worked countless hours to make our fundraisers successful!

Perhaps someone who has served as a Tech Trek selection committee member might be interested in learning more about the duties of branch chair. The role of Tech Trek coordinator is clearly defined by AAUW-CA and all branches follow the same process and timeline. I have always felt comforted to know there is a counterpart in each of the sister branches near us. Camp directors and state directors are very helpful. And I will be glad to continue helping with follow-up and staying connected to alumnae, as AAUW-CA asks us to do. If you'd like to know more, give me a call.

Julie Gerth, Outgoing Tech Trek Coordinator

Paid Family Leave Benefits Changes

California has long been the leader in offering parent and caregivers paid family leave. Before 2018, California workers were paid 55 percent of their income when they took family leave, making it difficult for low-wage earners (many of whom are women and minorities) to be able to afford to take leave.

In 2018, AB 908 raised wage replacement to 70 percent for very low-income workers and 60 percent for everyone else. These benefits will expire at the end of 2021 and revert to 55 percent wage replacement.

Assemblywoman **Lorena Gonzalez** introduced AB 123, an act to amend Section 3301 of the Unemployment Insurance Code. This bill would revise the formula for determining benefits available pursuant to the family temporary disability insurance program for periods of disability commencing after Jan. 1, 2022, by redefining the weekly benefit amount to be 90 percent of wages.

Such a change will allow low-income workers to take advantage of the benefit, thus improving their lives and the lives of their families.

Mary Vargas, Public Policy

Many Thanks to All Those Who Voted!

I'm honored and humbled to have been re-elected to serve as your board chair for another three years. AAUW's national board and staff were disappointed that the ballot initiative to remove the college degree membership requirement did not receive the required supermajority to enact a bylaw change. But we are heartened that 63% of our members voted in favor of this measure — a significantly higher number than we saw in previous votes.

It's clear that momentum is shifting toward a more inclusive

membership and we will raise this issue for a vote again in future years. While we have many voices, I know we all share the same commitment to AAUW's mission of advancing gender equity for women and girls through research, education, and advocacy, and our vision of achieving equity for all.

More than ever, we must embrace our values and continue to strive toward diversity, equity, and inclusion; it's a journey that will never end.

Julia Brown, AAUW Board Chair



Members Have Spoken

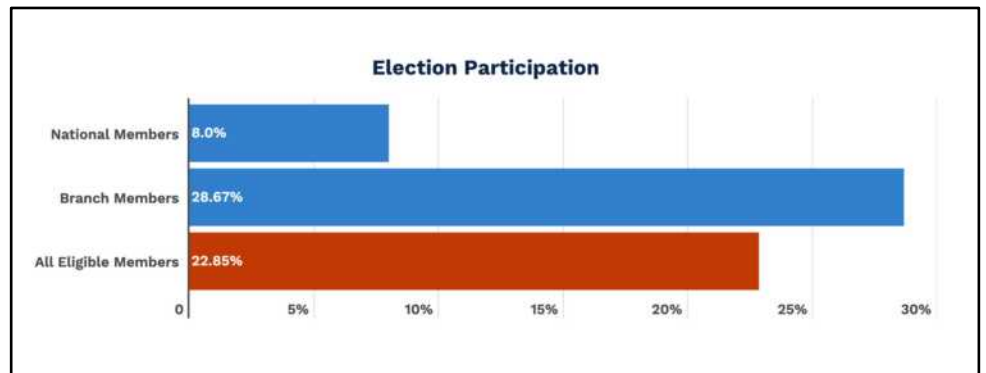
Many thanks to everyone who voted in AAUW's 2021 national election. It took only three days to reach the required quorum—a testament to our members' passion and engagement.

- **Julia Brown** has been re-elected to serve as board chair for three more years.

- **Malinda Gaul** was re-elected as board vice chair and **Elizabeth Haynes** and **Joseph Bertolino** also retained their board seats. All will serve three-year terms.

- AAUW's public policy priorities were approved by 92 percent of voters.

- The board-recommended ballot initiative to eliminate the college degree membership requirement got 63% of the vote, which was just below the two-thirds majority required to enact a bylaw change.



AAUW's 2021 Election Results: This year's voter turnout reached a record high, with 23% of all members casting a ballot.

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Social Change Ambassador Certificate Program

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and community-building with changemakers from across the country. We'll help you learn to recognize and challenge workplace practices that sideline and exclude people of marginalized identities. Together, we will explore our individual and collective power to improve the work environment and challenge harmful and

Get certified as a Social Change Ambassador and be the change you want to see in your workplace.

When you complete the program, you'll earn a certificate as a workplace Social Change Ambassador that you can use on your resume and LinkedIn profile. You'll also expand your professional network.

Space is limited. [Register today](#) to start your journey this summer to become a Social Change Ambassador.

Summer 2021 Ambassador Schedule

Week 1

The Social Change

Ambassadors Orientation

Tuesday, June 22 / 2 p.m. PT

This introductory session will provide background on the Equity Network, as well as information about AAUW's history and mission. It will outline the Ambassador program and discuss how to get the most out of the training. This is also an opportunity for participants to get to know each other as we start our journey together.

Week 2

Intersectionality 101

Tuesday, June 29 / 2 p.m. PT

Intersectionality is a common framework for understanding how different elements of a person's identity overlap and can lead to compounding bias, discrimination and oppression. In this webinar, we will cover the basics of intersectionality, explore how it is manifested in the workplace, and examine ways to lessen its effects.

Week 3

Communicating for Inclusion

Tuesday, July 6 / 2 p.m. PT

Language can empower or exclude others in the workplace. In this session,

we will discuss how language affects and informs work culture and how to promote culturally inclusive communication in our fields. We will also discuss ways to have more effective conversations about race, gender, sexual identity, and accessibility in the workplace.

Week 4

Dominant Culture and Unconscious

Tuesday, July 13 / 2 p.m. PT

Even with strong social justice values, many of us still hold unconscious prejudices that can undermine those values in the workplace. In fact, what is considered "professional" often has the underpinnings of a dominant culture that is exclusionary and "othering." In this session, we will look at how we can challenge dominant culture in workplaces to empower people to be their authentic selves.

Week 5

Advocacy and Action

Tuesday, July 20 / 2 p.m. PT

Promoting and practicing inclusivity as an individual is just the first step to achieving a more equitable world. We also need collective

learning, advocacy, and action to start to dismantle exclusionary practices and policies in workplace. In this session, we will talk about how individual power can help build community and how to work collectively to advocate for transformative workplace practices.

Week 6

Leading the New Normal

Tuesday, August 3 / 2 p.m. PT

The COVID-19 pandemic has changed the way we work and interact with our colleagues. It has also exacerbated many inequities and created new challenges for building inclusive workplaces. This session will delve into the role we can play in designing a "new normal," whether you work from home, in-person, or some combination. How can we create post-pandemic workplaces that prioritize equity and inclusion?

Week 7

Closing Session

Tuesday, August 10 / 2 p.m. PT

In our final session, we'll reflect on our biggest takeaways, commit ourselves to equitable leadership, and celebrate completing the Social Change Ambassadors Program!

Janus Is Back – in Living Color!




The women of Janus gathered at the home of **Nina Nelson** on May 26 for the first time since February 2020.

If you want to share photos from an AAUW activity, please email them to aauw.hmb.newsletter@gmail.com.




Dorothy Maurer, Alma Fletcher, and Mary Alice Pearce prepare their plates on the deck.

 Mary Alice Pearce, Suzanne Mau, and Dorothy Maurer enjoy lunch on the deck.



Peggy Pearlson, Barbara Von Glahn, Irene Baume, and Ruth Rafello dine in the garden.



 Mary Alice Pearce, Suzanne Mau, Ruth Rafello, Irene Baume, and Alma Fletcher.

Planned Giving: AAUW's Legacy Circle

Including AAUW in your estate plan is a lovely way to leave an enduring legacy that will support women and girls long into the future.

By making a planned gift to AAUW National, you become a member of the AAUW Legacy Circle and affirm your commitment to equity.

These gifts — or bequests — are donations that you designate in your will, estate, or trust.

There is no minimum gift requirement to join the Legacy Circle and the benefits are many. For example:

- Planned gifts afford you flexibility to provide for your family and support AAUW.
- Certain planned gifts may reduce estate or capital



gains taxes.

- Planned gifts need not affect your cash flow during your lifetime.

- Certain types of planned gifts allow you to support AAUW while also providing income for the rest of your life, or a fixed income for a loved one.

- The joy of knowing that your legacy gift will sustain AAUW's programs for years to come is the ultimate benefit!

Questions? Read more about the [Legacy Circle](#), download the [brochure](#), or contact **Heather Miller**, director of major gifts and planned giving, at millerh@aauw.org or 202-785-7766.

Female Firsts

Louvre Gets Its First Female Leader in 228 Years

French president **Emmanuel Macron** has named **Laurence des Cars**, the current leader of the Musée d'Orsay and the Musée de l'Orangerie in Paris, as director of the Louvre effective Sept. 1. This is the first time in its 228-year history that the Louvre will be helmed by a woman.

According to *ARTnews*, “most major French museums have rarely, if ever, had female leaders. When des Cars became president of the Orsay in 2017, she was the second woman to assume the role. The Palais de Tokyo hired its first woman at the helm in 2019 with **Emma Lavigne**. The Centre Pompidou has only ever had one female president, **Hélène Ahrweiler**, who led the museum from 1989 to 1991.” You can read the entire article [here](#).

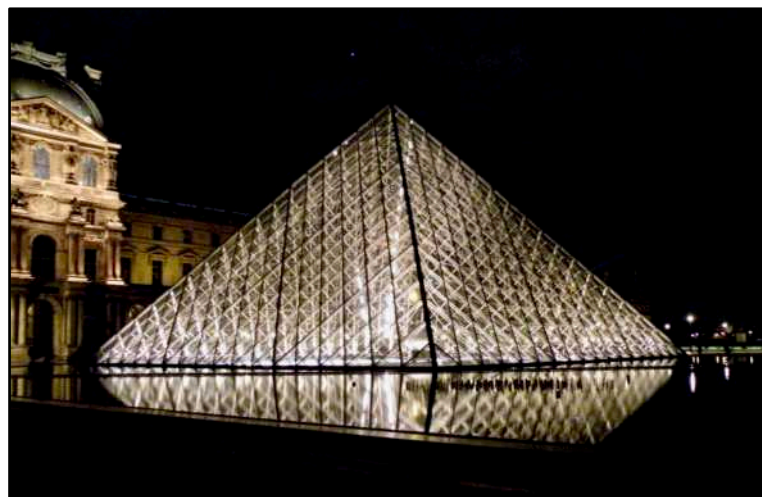


Photo by Sara R. Hayden

Sadly, gender discrimination isn't only prevalent in museum administration. According to the National Endowment for the Arts, 46 percent of visual artists in the U.S. are women, but they only earn 74 cents for every \$1 earned by male artists.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
30	31	1	2	3	4	5
	Memorial Day					
6	7	8	9	10	11	12
				Equal Pay Act enacted 1963		
13	14	15	16	17	18	19
	Flag Day	Great Decisions 5:30 p.m.				Juneteenth • Recognition Luncheon 11 a.m.
20	21	22	23	24	25	26
Father's Day		AAUW's Social Change Ambassadors program launches 2 p.m.	Title IX of the Education Amendments signed by President Nixon 1972			
27	28	29	30	1	2	3
		Evening Book Group 7 p.m.	Janus noon			Black Women's Equal Pay Day

News and Notes from National

Education and Training

Introducing STEMEd for Girls

Are you looking for ways to inspire the young women in your life to learn more about STEM? AAUW is proud to introduce STEMEd for Girls, a free virtual summer program created exclusively for girls in grades 9 through 12 — with a particular focus on girls of color — and for the parents, guardians, and caregivers who support their dreams and aspirations. Please share the link with your networks!

Graduating to Debt

Student debt is making it nearly impossible for many women to afford their basic living expenses after graduating from college. According to the just-released 2021 update to AAUW's *Deeper in Debt*, women graduates are left with a mere \$148 a month when you subtract loan debt and a few standard living costs from the average entry-level salary. Adding in child care results in a \$372 deficit.

Membership

AAUW Gatherings: Put Safety First

Many members are understandably eager to return to in-person affiliate gatherings, but it's important to follow all city, state, and county guidance and be mindful of the risks. The pandemic isn't over, and many of us regularly engage with young people and others who do not yet have access to the vaccine. For that and other reasons

related to safety, caregiving, and transportation, AAUW National will not consider bringing staff back to the office until after Labor Day.

Economic Security

Invest in Women in the Workforce

One in four women reported leaving jobs for lack of childcare during the pandemic. This past year has witnessed the lowest participation rate for women in the workforce in 33 years. The American Jobs Plan will invest heavily in education, housing, and public health to address the country's most pressing needs. Tell Congress to

support the American Jobs Plan.

Be the Change

This June, AAUW will launch its Social Change Ambassadors Certificate Program, a virtual learning and networking experience for early- to mid-level professionals who want to make workplace practices more inclusive and equitable. Encourage the young professionals in your life to take advantage of this seven-week series of career-development courses. For \$25, you can sponsor their journey. See more information on page 12.

Did You Know?



In 1954, the Mrs. America contest included competitive ironing as well as peeling potatoes and making their own dresses. Photo courtesy State Library and Archives of Florida.

Most Interest Groups Yet to Resume

Evening Book Group: At the July 27 meeting we will nominate books for the 2021-22 season. The subsequent meeting is Aug. 31.

One more selection from the current season before the new nominations for the coming year. **Pat McNutt** will facilitate *The Night Watchman* by Louise Erdrich. We'll meet via Zoom on Tuesday, June 29, at 7 p.m.

July will bring nominations for new and interesting books favored by readers, maybe in person with an accompanying potluck. To end the book group year in August we'll discuss *A Long Petal of the Sea* by Isabel Allende. If you would like to join this dynamic

group, email or call **Nancy Evans**.



Great Decisions: We're Zooming Tuesday June 15 at 5:30 p.m. Our May topic is very much in the news these days: "Brexit: taking stock and looking ahead."

As global warming melts ice, the topic of the Arctic has come to the forefront. On June 15 we will discuss "The coldest war: toward a return to Great Power competition in the Arctic?"

There are electronic links to the topic so you don't need to have the Foreign Policy Association's book *Great Decisions*. If you're not already on the list, contact **Barbara Von Glahn** and she will

send you the details. We always have interesting discussions and opinions!

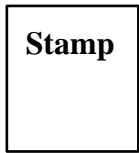
Further information is available at fpa.org.



Janus: We are slowly getting back to normal. Our next potluck will be outdoors at the home of **Ruth Raffello**, 1380 Audubon St., Montara. We will meet at noon on June 30 (please note the date change). If you haven't already, please be sure to RSVP yes or no to Ruth at r Raffello@coastside.net or 650-728-3013. Remember to bring your potluck dish to share and \$3 for the hostess.



Return Service Requested
Time-Sensitive Material



Half Moon Bay Branch
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